

# Dr. Randal S. Olson

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## CONTACT INFORMATION

**Email** [rso@randalolson.com](mailto:rso@randalolson.com)  
**GitHub** <https://www.github.com/rhiever>  
**Twitter** @randal\_olson  
**Website** <http://www.randalolson.com>  
**Extended Portfolio** <http://www.randalolson.com/blog/>

## RESEARCH SPECIALTIES

**Artificial Intelligence** Machine learning, evolutionary computation, and neuroevolution  
**Data Science** Large-scale data analysis, statistics, and data visualization  
**Biology** Artificial life, neuroscience, and the evolution of intelligence

## EDUCATION

**Michigan State University**, East Lansing, MI  
Dual-major PhD in Computer Science and Ecology, Evolutionary Biology, & Behavior (2015)  
Doctoral Advisor: Prof. Christoph Adami  
Thesis Title: “Elucidating the evolutionary origins of collective animal behavior”  
  
**University of Central Florida**, Orlando, FL  
Computer Science B.S. with Honors in Major (2010)  
Undergraduate Advisor: Prof. Kenneth Stanley  
Honors Thesis Title: “A step toward evolving biped walking behavior through indirect encoding”

## TECHNICAL SKILLS

**Software Engineering** I have been an open source software developer for 10+ years and work comfortably with a broad spectrum of languages including bash, C, C++, C#, Java, Python, R, SQL, HTML, CSS, and JavaScript. I work in a variety of development environments, including XCode (Mac), emacs/vim in the terminal (Mac/Linux), Microsoft Visual Studio (Windows), and the Jupyter Notebook (web browser). I also hold workshops to teach researchers basic software skills for scientific computing, including software engineering best practices, version control, continuous integration, unit testing, and data management.  
**High-Performance Computing** I have considerable experience with high-performance computing for artificial life, computational biology, and machine learning research at the Michigan State University and University of Pennsylvania’s HPC centers, as well as cloud computing services such as Amazon EC2 and Google Cloud Computing.  
**Statistics** My research benefits from the application of experimental design and various statistical analyses, primarily with frequentist methods for hypothesis testing, including non-parametric tests and multiple comparisons. I regularly hold workshops to teach students the basic statistical skills they require for their research.  
**Machine Learning** I am an expert at applying and developing machine learning algorithms in both research and business settings. I primarily use scikit-learn and have developed numerous custom machine learning and data science tools in the Python scientific computing ecosystem.  
**Data Visualization** I am an expert at analyzing and visualizing data at both the large and small scale, with tools including Python (matplotlib, Seaborn, and Bokeh), JavaScript (D3.js), Excel, Tableau, and Gephi. I created a commercial data visualization course for O’Reilly, and hold workshops to teach data visualization skills to scientists and analysts.

## PROFESSIONAL EXPERIENCE

**Life Epigenetics**, Jan. 2018 – present  
Lead Data Scientist, Machine Learning & AI  
  
**Robins Air Force Base**, June 2010 – Aug. 2011  
Civilian Software Engineer, Electronic Warfare systems  
  
**United Space Alliance**, Jan. 2008 – Aug. 2008  
Co-op Software Engineer, Space Simulator Department  
  
**Accounting Systems Technology, Inc.**, Jan. 2007 – Jan. 2008  
Junior Software Engineer / Technical Asst., Healthcare Billing Software

RESEARCH  
EXPERIENCE

**Senior Data Scientist**, August 2016 – Jan. 2018  
Computational Genetics Laboratory  
University of Pennsylvania, Philadelphia, PA

**Postdoctoral Research Fellow**, June 2015 – July 2016  
Computational Genetics Laboratory  
University of Pennsylvania, Philadelphia, PA

**Graduate Research Assistant**, Aug. 2011 – May 2015  
Adami Laboratory & Digital Evolution Laboratory  
Michigan State University, East Lansing, MI

**Undergraduate Research Assistant**, May 2009 – May 2010  
Evolutionary Complexity Laboratory  
University of Central Florida, Orlando, FL

TEACHING  
EXPERIENCE

**Michigan State University** 2013 – 2014  
Class co-instructor: CSE 801 Intro Computational Science for Evolutionary Biologists  
Guest instructor: CSE 891 Computational Techniques for Large-Scale Data Analysis

**Software Carpentry** Jan. 2013 – Present  
Workshop instructor: University of Chicago, University of Notre Dame, Michigan State University, US Army Corps ERDC, MIT, Stony Brook University, Plant Biology 2014 Conference, & University of Pennsylvania

**BEACON Center for the Study of Evolution in Action** Aug. 2012 – Jan. 2013  
Workshop instructor: data management, analysis, and visualization in IPython Notebook

**University of Central Florida** Jan. 2009 – May 2009  
Undergraduate teaching assistant: Systems Software course

RESEARCH  
GRANT  
PARTICIPATION

**NSF BEACON** “Transfer of Information Through Hierarchical Social Systems.”  
PI: H. Hofmann, Co-PIs: C. Adami, A. Jordan, and **R. Olson**.  
**Funded: 2014–2015, \$109,576.**

**NSF BEACON** “Leveraging Human Computation Markets to Evolve Complex Behaviors.”  
PI: J. Lehman, Co-PIs: R. Miikkulainen, C. Adami, and **R. Olson**.  
**Funded: 2013–2014, \$33,812.**

*Results of my research were included as preliminary studies in the following proposals:*

**NSF BEACON** “Evolution of cognition, communication, and social coordination – Year 2.”  
PI: F. Dyer, Co-PIs: F. Bartlett, P. Stone, D. Knoester, A. Hintze, R. Pennock, L. Grabowski, and C. Adami.  
**Funded: 2013–2014, \$131,278.**

HONORS  
AND  
AWARDS

**Best Paper Nomination** July 2017  
Nominated for best paper in the GECCO 2017 Evolutionary Machine Learning track

**Best Paper Award** July 2016  
Award for best paper in the GECCO 2016 Evolutionary Machine Learning track

**Best Paper Award** March 2016  
Award for best paper in EvoBIO 2016

**Best Paper Award** March 2016  
Award for best paper in EvoGAMES 2016

**MSU Graduate School Dissertation Completion Fellowship** Jan. 2015  
\$4,900 to partially cover tuition while completing PhD dissertation

**BEACON Mini-sabbatical Fellowship** May 2014  
\$1,000 to take a week-long sabbatical at the University of Texas at Austin

**Fulbright Research Fellowship Finalist** Mar. 2014  
Recommended for 9-month research fellowship in The Netherlands

**Travel Grants 2012 – 2014**

\$8,000+ in travel grants from NSF BEACON, the MSU CSE & EEBB programs, and others

**Best Paper Award July 2013**

Award for best paper in the GECCO 2013 Artificial Life track

**IHPC Workshop Fellowship May 2013**

Full fellowship to attend workshop on high-performance computing at University of Iowa

**Honors in Major May 2010**

Recognition for completing undergraduate research thesis

**Department of Defense SMART Scholarship Aug. 2009 – May 2010**

National scholarship: \$25,000 annual stipend and full tuition costs

**FAEDS Dr. Robert W. Sims Memorial Scholarship Aug. 2009 – Dec. 2009**

State scholarship: \$3,000 one-time award for outstanding Computer Science student

**Florida Bright Futures Scholarship Aug. 2005 – May 2010**

State scholarship: 75% of all tuition costs for entire undergraduate degree

PEER REVIEWED  
PUBLICATIONS

- R.S. Olson**, W. La Cava, Z. Mustahsan, A. Varik, and J.H. Moore (2017). Data-driven Advice for Applying Machine Learning to Bioinformatics Problems, *in review*.
- M. Sipper, **R.S. Olson**, and J.H. Moore. (2017). Evolutionary computation: the next major transition of artificial intelligence? *BioData Mining* 10: 26.
- J.H. Moore, P.C. Andrews, **R.S. Olson**, S.E. Carlson, C.R. Larock, M.J. Bulhoes, J.P. O'Connor, E.M. Greytak, and S.L. Armentrout (2017). Grid-based stochastic search for hierarchical gene-gene interactions in population-based genetic studies of common human diseases. *Bio-Data Mining* 10: 19.
- R.S. Olson**, M. Sipper, W. La Cava, S. Tartarone, S. Vitale, W. Fu, P. Orzechowski, R.J. Urbanowicz, J.H. Holmes, and J.H. Moore (2017). A System for Accessible Artificial Intelligence. *Genetic Programming Theory and Practice Workshop 2017*, to appear.
- R.S. Olson**, W. La Cava, P. Orzechowski, R.J. Urbanowicz, and J.H. Moore (2017). PMLB: A Large Benchmark Suite for Machine Learning Evaluation and Comparison, *in review*.
- A. Sohn, **R.S. Olson**, and J.H. Moore (2017). Toward the automated analysis of complex diseases in genome-wide association studies using genetic programming. *Proceedings of the Genetic and Evolutionary Computation Conference 2017 (GECCO 2017)*, pp. 489–496.  
**Nominated for best paper award in the Evolutionary Machine Learning track.**
- R.J. Urbanowicz, **R.S. Olson**, and J.H. Moore (2016). Pareto inspired multi-objective rule fitness for noise-adaptive rule-based machine learning. *Proceedings of Parallel Problem Solving from Nature 2016*, pp. 514–524.
- R.S. Olson**, J.H. Moore, and C. Adami (2016). Evolution of active categorical image classification via saccadic eye movement. *Proceedings of Parallel Problem Solving from Nature 2016*, pp. 581–590.
- R.S. Olson** and J.H. Moore (2016). TPOT: A Tree-based Pipeline Optimization Tool for Automating Machine Learning. *Workshop on Automatic Machine Learning at ICML 2016*, pp. 66–74.
- R.S. Olson** and J.H. Moore (2016). Identifying and Harnessing the Building Blocks of Machine Learning Pipelines for Sensible Initialization of a Data Science Automation Tool. *Genetic Programming Theory and Practice Workshop 2016*, to appear.
- R.S. Olson**, N. Bartley, R.J. Urbanowicz, and J.H. Moore (2016). Evaluation of a Tree-based Pipeline Optimization Tool for Automating Data Science. *Proceedings of the Genetic and Evolutionary Computation Conference 2016 (GECCO 2016)*, pp. 485–492.  
**Best paper award in the Evolutionary Machine Learning track.**
- R.S. Olson**, A. Hintze, F.C. Dyer, J.H. Moore, and C. Adami (2016). Exploring the coevolution of predator and prey morphology and behavior. *Proceedings of the 15th International Conference on the Synthesis and Simulation of Living Systems (ALIFE 2016)*, pp. 250–257.  
Acceptance Rate: 44%.
- A. Tehrani-Saleh, **R.S. Olson**, and C. Adami (2016). Flies as Ship Captains? Digital Evolution Unravels Selective Pressures to Avoid Collision in Drosophila. *Proceedings of the 15th International Conference on the Synthesis and Simulation of Living Systems (ALIFE 2016)*, pp. 554–561. Acceptance Rate: 44%.

- R.S. Olson**, R.J. Urbanowicz, P.C. Andrews, N.A. Lavender, L.C. Kidd, and J.H. Moore (2016). Automating biomedical data science through tree-based pipeline optimization. *Applications of Evolutionary Computation*, pp. 123–137.  
**Best paper award in the EvoBio track.** Oral Acceptance Rate: 50.4%.
- A. Hintze, **R.S. Olson**, and J. Lehman (2016). Orthogonally Evolved AI to Improve Difficulty Adjustment in Video Games. *Applications of Evolutionary Computation*, pp. 525–540.  
**Best paper award in the EvoGames track.** Oral Acceptance Rate: 50.4%.
- R.S. Olson**, D.B. Knoester, and C. Adami (2016). Evolution of swarming behavior is shaped by how predators attack. *Artificial Life 22*: 299–318.
- R.S. Olson**, P.B. Haley, F.C. Dyer, and C. Adami (2015). Exploring the evolution of a trade-off between vigilance and foraging in group-living organisms. *Journal of the Royal Society Open Science 2*.
- R.S. Olson** and Z.P. Neal (2015). Navigating the massive world of reddit: Using backbone networks to map user interests in social media. *PeerJ Computer Science 1*: e4.
- A. Hintze, **R.S. Olson**, C. Adami, and R. Hertwig (2015). Risk sensitivity as an evolutionary adaptation. *Scientific Reports 5*.
- P.B. Haley, **R.S. Olson**, F.C. Dyer, and C. Adami (2015). Evolving an optimal group size in groups of prey under predation. *Proceedings of the 13th European Conference on the Synthesis and Simulation of Living Systems (ECAL 2015)*, p. 620.  
Oral Acceptance Rate: 66.4%.
- P.B. Haley, **R.S. Olson**, F.C. Dyer, and C. Adami (2014). Exploring conditions that select for the evolution of cooperative group foraging. *Proceedings of the 14th International Conference on the Synthesis and Simulation of Living Systems (ALIFE 2014)*, pp. 310–311.  
Oral Acceptance Rate: 49.8%.
- R.S. Olson**, A. Hintze, F.C. Dyer, D.B. Knoester, and C. Adami (2013). Predator confusion is sufficient to evolve swarming behavior. *Journal of the Royal Society Interface 10*: 20130305.
- R.S. Olson**, M. Mirmomeni, T. Brom, E. Bruger, A. Hintze, D.B. Knoester, and C. Adami (2013). Evolved digital ecosystems: Dynamic steady state, not optimal fixed point. *Proceedings of the 12th European Conference on Artificial Life (ECAL 2013)*, pp. 126–133.  
Acceptance Rate: 48.3%.
- R.S. Olson**, D.B. Knoester, and C. Adami (2013). Critical interplay between density-dependent predation and the evolution of the selfish herd. *Proceedings of the 15th Annual Conference on Genetic and Evolutionary Computation (GECCO 2013)*, pp. 247–254.  
**Best paper award in the Artificial Life track.** Acceptance Rate: 35.8%.
- R.S. Olson**, C. Adami, F.C. Dyer, and A. Hintze (2012). A Bottom-Up Approach to the Evolution of Swarming. *Proceedings of the 13th International Conference on the Synthesis and Simulation of Living Systems (ALIFE 2012)*, pp. 567–568.  
Acceptance Rate: 50%.
- R.S. Olson** (2010). A step toward evolving biped walking behavior through indirect encoding. Undergraduate Honors Thesis, University of Central Florida.
- R.S. Olson** (2015). “Rethinking the population pyramid.” *Significance Magazine*.
- R.S. Olson** (2015). “How Machines Learn (And You Win).” *Harvard Business Review*.
- R.S. Olson** (2015). “How I found the optimal *Where’s Waldo?* strategy.” *Wired*.
- R.S. Olson** (2014). “A tech-focused guide to increasing your influence on Twitter.” *FastCo.Labs*.
- R.S. Olson** (2014). “A data scientist explains what makes a viral Reddit post.” *Business Insider*.
- R.S. Olson** (2014). “Infographics lie. Here’s how to spot the B.S.” *FastCo.Design*.

SELECTED  
PRESS  
COVERAGE

Discovery News, 2015. "How to Really Drive Across the U.S. Hitting Major Landmarks."  
The Atlantic, 2014. "The Myth of Working Your Way Through College."  
Huffington Post, 2014. "Google Reveals What People Really Think About Europe And Asia."  
Wired Design, 2014. "Fascinating Graphs Show How Reddit Got Huge by Going Mainstream."  
Fast Company Design, 2013. "This Brilliant Visualization Could Build A Better Reddit."  
Science Daily, 2013. "Discovering One Reason Why Swarming Evolved Offers Tantalizing Clues On How Intelligence Developed."  
*Science News*, 2013. "Video: When Predators Attack."

PRESENTATIONS

"Evaluation of a Tree-based Pipeline Optimization Tool for Automating Data Science."  
GECCO 2016, July 2016. Denver, CO. **Best paper award for this talk.**

"Exploring the coevolution of predator and prey morphology and behavior."  
ALIFE 2016, July 2016. Cancun, Mexico.

"TPOT: A Tree-based Pipeline Optimization Tool for Automating Data Science."  
Automated Machine Learning workshop at ICML 2016, June 2016. New York, NY.

"Automating biomedical data science through tree-based pipeline optimization."  
Society of Actuaries Spring Health Meeting, June 2016. Philadelphia, PA.

"Do's and don'ts of data visualization."  
Society of Actuaries Spring Health Meeting, June 2016. Philadelphia, PA.

"Identifying and Harnessing the Building Blocks of Machine Learning Pipelines for Sensible Initialization of a Data Science Automation Tool."  
Genetic Programming Theory and Practice Workshop, May 2016. Ann Arbor, MI.

Invited keynote talk: "Getting to the point in data visualization."  
Qlik Qconnections 2016, May 2016. Orlando, FL.

"Automating biomedical data science through tree-based pipeline optimization."  
EvoBIO 2016, March 2016. Porto, Portugal. **Best paper award for this talk.**

Invited talk: "Automating data science through tree-based pipeline optimization."  
DataPhilly Monthly Meeting, Feb. 2016. Philadelphia, PA.

Invited talk: "Automating biomedical data science through tree-based pipeline optimization."  
EDGE Workshop, Feb. 2016. Key West, FL.

Invited talk: "The myth of working your way through college."  
Michigan Interscholastic Press Association (MIPA) Annual Journalism Contest, Apr. 2014. Lansing, MI.

"Evolution of swarming is shaped by how predators attack."  
MSU Graduate Academic Conference, Mar. 2014. East Lansing, MI.

"Exploring the coevolution of predator and prey behavior and morphology in a digital model."  
BEACON Seminar, Dec. 2013. East Lansing, MI.

"Studying the Evolution of Swarm Behavior in Action."  
Workshop on Collective Behaviours at ECAL 2013, Sept. 2013. Taormina, Italy.

"Evolve & Conquer: Teaching evolution using an interactive 3D video game."  
BEACON Congress, Aug. 2013. East Lansing, MI.

"Using digital models of evolution to study how animal behavior evolves: a case study with the predator confusion effect."  
Behaviour 2013, Aug. 2013. Newcastle, United Kingdom.

"Critical interplay between density-dependent predation and the evolution of the selfish herd."  
GECCO 2013, July 2013. Amsterdam, The Netherlands. **Best paper award for this talk.**

"Critical interplay between density-dependent predation and the evolution of the selfish herd."  
BEACON Seminar, July 2013. East Lansing, MI.

"Evolve & Conquer: Using video games to teach evolution."  
BEACON Seminar, Nov. 2012. East Lansing, MI.

"Predator confusion is sufficient to evolve swarming."  
BEACON Seminar, Oct. 2012. East Lansing, MI.

"Predator confusion is sufficient to evolve swarming."  
SwarmFest, July 2012. Charlotte, NC.

“aBeeDa: A bottom-up approach to the evolution of swarming.”  
BEACON Congress, July 2012. East Lansing, MI.

SERVICE  
AND  
OUTREACH

**DataPhilly Data Science Meetup Group** Mar. 2016 – Present  
Event co-organizer

**University of Pennsylvania** Jan. 2016 – Present  
Undergraduate & graduate student research mentor

**Reddit** Dec. 2013 – Present  
Top moderator and community leader for /r/DataIsBeautiful

**Referee / Reviewer** Jan. 2013 – Present  
Scientific Reports, AutoML workshop at ICML 2016, Journal of the Royal Society Interface, Frontiers in Robotics and AI, Ecological Modelling, GECCO 2016–2017, ALIFE/ECAL 2014–2016, ANTS 2014–2016, NSF BEACON Center, and many others

**Software Carpentry** Jan. 2013 – May 2015  
Workshop organizer & instructor

**Michigan State University** Jan. 2012 – May 2015  
Undergraduate research mentor

**University of Central Florida Burnett Honors College** Oct. 2011 – May 2013  
Honors undergraduate e-mail mentor

**NSF BEACON Blog** Aug. 2012 – May 2015  
Write about evolution & outreach as a guest blogger at [www.beacon-center.org](http://www.beacon-center.org)

**MSU Undergraduate Research and Arts Forum** Apr. 4, 2014  
Poster presentation judge

**BEACON Congress** Aug. 13, 2013  
Workshop organizer: Using video games to teach evolution

**Mid-SURE Symposium** July 24, 2013  
Poster presentation judge

**BEACON Evolved Art Competition** Mar. 2013 – June 2013  
Challenged public to evolve art pieces on Picbreeder.org. URL: <http://bit.ly/19zOrpw>

**Darwin Discovery Day at Michigan State University Museum** Feb. 12, 2012 & 2013  
BEACON representative

**NSF BEACON** July 27, 2012  
Presenter and tour guide for international students

**MSU CS&E Summer Undergraduate Research Forum** July 24, 2012  
Presentation moderator and judge

**Capital Area Humane Society** Jan. 2012 – Jan. 2013  
Canine behavior trainer / behavior staff assistant